

One of the leading manufacturers of high quality corrugated carton

**2021 Sustainability Report** 





Allpack Industries Limited is a leading manufacturer of corrugated cartons. It was established in 1992 and over the years, has adapted to the growing and changing needs of the market and is committed to achieving world-class manufacturing standards.

By investing in the new modern machinery, Allpack continues to enhance productivity and efficiency in product delivery whilst adhering to international standards. We manufacture durable cartons and packaging bags of all sizes, styles, and shapes. Our packaging products range from polypropylene bags, dairy sector cartons, fast-moving consumer goods (FMCG) sector cartons, horticulture sector cartons, poultry and meat sector packaging, and floriculture cartons.



Sustainability is at the core of our operations, and we have adopted innovative initiatives to ensure that we serve our stakeholders sustainably. Our programmes focus on our people, our environment, and the communities around us.

Being the first local company to be certified by the Forest Stewardship Council, we ensure that all the raw materials come from well-managed sustainable forests.

This sustainability report highlights the actions that Allpack has undertaken to integrate the United Nations Sustainable Development Goals (SDGs) into the business's strategy and operations. Allpack commits to sharing this information with its stakeholders, the report covers an overview of the year 2021.



### **Energy**







Reduce and optimize energy usage across our operations.





#### **OUR TARGET**

40% reduction in energy consumption by 2025.

#### **OUR ACHIEVEMENT**

Allpack has reduced energy usage by 21% for biofuel from 2014.

#### **OUR INITIATIVES**

Comprehensive energy audits are undertaken to monitor energy consumption and identify opportunities for energy efficiency.

The **550KWp** solar power project has continued to ensure an increase in carbon savings.

Biomass boiler improvements have resulted from the use of quality briquettes, improved maintenance, servicing and training of staff on efficient practices.



## Water







#### **OUR COMMITMENT**

Allpack continuously monitors and improves process efficiencies to use water efficiently.

#### **OUR TARGET**

20% water reduction by 2025.

#### **OUR ACHIEVEMENT**

We registered a 11.6% decrease in water consumption through the efficient use of water across all our operations.

#### **OUR INITIATIVES**

Water efficiency improvements have been noted from the increased submetering of water to understand consumption.

Efficient use of water for cleaning.

# Energy

Allpack installed a **550KWp** solar power project at the factory which is powered by **1400** solar panels. It offsets nearly one-quarter of the plant's energy demand and eliminates **90750** tonnes of CO2 emissions annually.







### Waste





#### OUR COMMITMENT

To reduce the amount of waste going to landfills, through proper disposal techniques including segregation reusing and recycling of waste generated at the factory.

#### **OUR TARGET**

Zero waste to landfill by 2025.

#### **OUR ACHIEVEMENT**

97.7% of waste has been diverted from landfills.

#### **OUR INITIATIVES**

Increased segregation of waste to ensure all waste streams are identified, separated and diverted from landfills.

Improvements in the tracking of our waste.

Continuous training on waste management for our staff.



# **Tree Growing**

13 CLIMATE ACTION







#### **OUR COMMITMENT**

Conserving the environment within the community in which we operate through tree conservation, restoration, and reforestation.

#### **OUR TARGET**

80% survival of trees planted.

#### **OUR ACHIEVEMENT**

The survival rate of the trees planted at Mount Kenya, Lower Imenti is currently 90%.

#### **OUR INITIATIVES**

Allpack in partnership with the Mount Kenya Trust, planted over **2500** trees of various species at Mount Kenya, Lower Imenti.

On World Environment Day, Allpack planted trees at the factory.





Our C.E.O, Mr. Bala planting a tree on World Environment Day.



the factory.



### Health and Wellbeing

3 GOOD HEALTH
AND WELL-BEING

#### **OUR COMMITMENT**

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To to maintain and support our employees' health and wellbeing, through our wellness program.

#### **OUR ACHIEVEMENT**

Through wellness program, hundreds of employees have benefited from the onsite health camps.

#### **OUR INITIATIVES**

Wellness:

Psychosocial and physical health forums were held at the company. Hundreds of staff were in attendance.

Allpack partnered with Aga Khan University Hospital for a blood donation drive,

COVID-19:

Allpack has held continuous awareness and education on COVID-19,

Throughout the year, Allpack has set up three Covid-19 vaccination drives in partnership with the Ministry of Health (MOH). 80% of staff have been vaccinated.

Allpack in collaboration with Lapaire Glasses conducted eye screening for their staff members.

The annual general safety and personal protective equipment (PPE) training was conducted at the factory, hundreds of staff attended the training.

Safety in workplace:

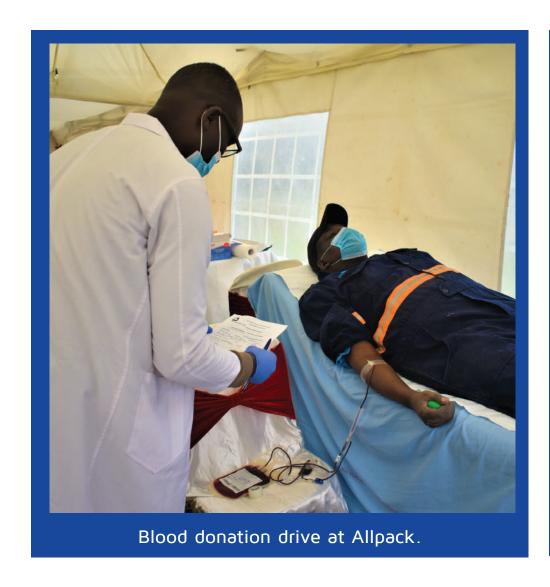
Allpack held a first aid training at the factory.

There are continuous health & safety audits within the factory.

There were several internal and external trainings on safety for our staff.



# **Health and Wellbeing**













#### **OUR COMMITMENT**

Allpack is committed to reducing Green House Gas (GHG) emissions in its operations, and has embarked on monitoring GHG emissions in a phased manner.

#### **OUR TARGET**

Net zero emissions by 2030.

#### **OUR ACHIEVEMENT**

Allpack has improved its emission monitoring within factory operations (scope 1) and electricity source (Scope 2). It has also commenced monitoring indirect emissions (scope 3).

#### **OUR INITIATIVES**

Allpack replaced HFO with the Biomass Boiler which has ensured a reduction in the emission of greenhouse gases.



### Education









#### **OUR COMMITMENT**

To empower the future generation through internships, scholarships and trainee programs.

#### **OUR INITIATIVES**

Allpack has a merit need-based scholarship programme that benefits students every year.

Allpack continuously provides mentorship to students in schools from the local community.

In the past 3 years, Allpack has provided hundreds of students with internship and attachment opportunities.



We empower future generations.

